

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), Sivakasi

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC, College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

7.1. Institutional Values and Social Responsibilities 7.1.10. Code of Conduct

MONITORING COMMITTEES



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

CONTENT

Sl.No	Particulars	Pg.No
1.	Discipline Committee	1
2.	Anti-Ragging Committee	14
3.	Internal Complaint Committee	33
4.	Employee Grievance Cell	36



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2019-2020</u>

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 31.01.2020

Time: 10.30 a.m.

- T.Palanesson

N. Jouthan

- 1. sever

The discipline committee meeting was held on 31.01.2020 at 10.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Resolved to instruct the students to maintain discipline on Sports Day (01.02.2020).

2. Resolved to instruct the students to follow the dress code.

- Disciplinary action will be taken against the students those who do not obey the College rules.
- 4. During celebrations students should follow the College rules and regulations.

Signature

- 1. Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress
- 3. Mrs. M. Sowthamani, Associate Professor of Chemistry
- Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer Science //
- 6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English
- 7. Dr. (Mrs.) N. Rajathilagam, Assistant Professor of Commerce
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History
- 8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil
- 9. Mrs. N. Banumathi, Assistant Professor of English



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

2019-2020

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 02.12.2019

Time: 10.30 a.m.

. T. Palanessen

- S. ~ +

- M Souther

- K. Jull 12

- N. laj The

The discipline committee meeting was held on 02.12.2019 at 10.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Students should be punctual to their classes.

2. Resolved to send the latecomers to the library for 1 hour.

3. Students should not roam inside the campus during class hours.

4. Students are not permitted to bring mobile phones.

5. Resolved not to allow the students to wear Jeans and Leggins.

6. Students should follow the proper dress code.

7. Students should wear ID cards.

 Disciplinary action will be taken against the students those who do not obey the College rules.

9. During celebrations students should follow the College rules and regulations.

10. Resolved to instruct the students regarding ragging committee and its functions.

11. Resolved to instruct the students to wear Uniform sarees on ethnic wear day.

Signature

- 1. Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress

3. Mrs. M. Sowthamani, Associate Professor of Chemistry

- 4. Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer Science Oacit

6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English

- 7. Dr. (Mrs.) N. Rajathilagam, Assistant Professor of Commerce
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History

8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil

9. Mrs. N. Banumathi, Assistant Professor of English





(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2019-2020</u>

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 07.08.2019

Time: 10.30 a.m.

The discipline committee meeting was held on 07.08.2019 at 10.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Resolved to instruct the students to maintain discipline on fine arts days (08 & 09.08.2019).

2. Resolved to instruct the students to follow the dress code.

- Disciplinary action will be taken against the students those who do not obey the College rules.
- 4. During celebrations students should follow the College rules and regulations.

Signature

- 1. Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress

3. Mrs. M. Sowthamani, Associate Professor of Chemistry

- 4. Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer Science -
- 6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English
- 7. Dr. (Mrs.) N. Rajathilagam, Assistant Professor of Commerce
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History
- 8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil

9. Mrs. N. Banumathi, Assistant Professor of English



- N. Rejethelop-

- N. Baz



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2019-2020</u>

	SIVAKASI	874992 EASTER DOMENTATION (DATE
	DISCIPLINE COMMITTEE MEETING	
Date	: 17.06.2019	Time: 11.30 a.m.
	The discipline committee meeting was held on 17.06.2019	at 11.30 a.m. at the
Secr	etary room.	
	It was resolved to instruct the following points to the students.	
Min	utes:	
1. St	udents should be punctual to their classes.	
2. Re	esolved to send the latecomers to the library for 1 hour.	
3. St	udents should not roam inside the campus during class hours.	
4. St	udents are not permitted to bring mobile phones.	
5. Re	esolved not to allow the students to wear Jeans and Leggins.	
6. St	udents should follow the proper dress code.	
7. St	udents should wear ID cards.	
	isciplinary action will be taken against the students those who do no les.	ot obey the College
9. D	uring celebrations students should follow the College rules and regu	ulations.
10. F	Resolved to instruct the students regarding ragging committee and it	ts functions.
11. I	Resolved to instruct the students to wear Uniform sarees on ethnic v	vear day.
Sign	ature	
L .	Dr. (Mrs.) T. Palaneeswari, Principal	- T. Palewers
2.	Dr. (Mrs.) S. Vijayakumari, Physical Directress	. S
3.	Mrs. M. Sowthamani, Associate Professor of Chemistry	- M Southam
4.	Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics	- 88-2
5.	Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer S	cience - Danki
6.	Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English	- 10 person 72
7.	Dr. (Mrs.) N. Rajathilagam, Assistant Professor of Commerce	- N Rejatulap_
7.	Dr. (Mrs.) M. Kavitha, Assistant Professor of History	- Bit
8.	Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil	- Leijon
9.	Mrs. N. Banumathi, Assistant Professor of English	- N. Bay



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2019-2020</u>

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 01.02.2019

Time: 10.30 a.m.

J.Calaneeriai

The discipline committee meeting was held on 01.02.2019 at 10.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Students should maintain discipline on Sports Day, College Day and Farewell Day.

2. During celebrations students should follow the College rules and regulations.

3. Students should follow the proper dress code.

Resolved to instruction the students to wear ID cards during celebrations.

Signature

- Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress
- 3. Mrs. M. Sowthamani, Associate Professor of Chemistry
- 4. Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer Science -
- 6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History
- 8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil
- 9. Mrs. N. Banumathi, Assistant Professor of English



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2018-2019</u>

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 30.11.2018

Time: 11.30 a.m.

The discipline committee meeting was held on 30.11.2018 at 11.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Students should be punctual to their classes.

2. Students have to be instructed to maintain silence during prayer and meditation.

3. Students should go to the next classes within 3 minutes.

4. Students are not permitted to bring mobile phones.

5. Students should follow the proper dress code.

6. Resolved to instruct all the disciplinary points to the students during ward meeting.

Disciplinary action will be taken against the students those who do not obey the College rules.

8. During celebrations students should follow the College rules and regulations.

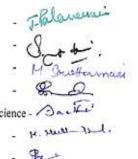
Signature

- Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress

3. Mrs. M. Sowthamani, Associate Professor of Chemistry

- 4. Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B.Theresita Mary Shanthi, Associate Professor of Computer Science 10 14
- 6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English
- Dr. (Mrs.) M. Kavitha, Assistant Professor of History
- 8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil

9. Mrs. N. Banumathi, Assistant Professor of English





(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE 2018-2019

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

DISCIPLINE COMMITTEE MEETING

Date: 18.06.2018

Time: 11.30 a.m.

The discipline committee meeting was held on 18.06.2018 at 11.30 a.m. at the Secretary room.

It was resolved to instruct the following points to the students.

Minutes:

1. Students should be punctual to their classes.

2. Resolved to send the latecomers to the library for 1 hour.

3. Students should not roam inside the campus during class hours.

Students are not permitted to bring mobile phones.

5. Resolved not to allow the students to wear Jeans and Leggins.

6. Students should follow the proper dress code.

7. Students should wear ID cards.

8. Disciplinary action will be taken against the students those who do not obey the College rules.

9. During celebrations students should follow the College rules and regulations.

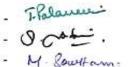
10. Resolved to instruct the students regarding ragging committee and its functions.

Signature

- 1. Dr. (Mrs.) T. Palaneeswari, Principal
- 2. Dr. (Mrs.) S. Vijayakumari, Physical Directress
- 3. Mrs. M. Sowthamani, Associate Professor of Chemistry
- 4. Dr. (Mrs.) S. Sivadevi, Associate Professor of Physics
- 5. Mrs. B. Theresita Mary Shanthi, Associate Professor of Computer Science - / - pr. must 75-1.
- 6. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History
- 8. Dr. (Mrs.) M. Padmapriya, Assistant Professor of Tamil

9. Mrs. N. Banumathi, Assistant Professor of English







- Re-



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

2017-2018

THE STANDARD FIREWORKS RAJARA ENAM COLLEGE FOR WOMEN. SIVAKASI.

DISCIPLINE COMMITTEE MEETING

Date :10.01.18

Time : 11.30a.m

The Discipline Committee meeting was held on 10.01.18 at 11.30 am at Secretary

room.

It was resolved to instruct the following points to the students.

Minutes:

1. Students should maintain discipline on Sports Day, College Day, Students Pongal and Farewell

Day.

- 2. During Celebrations students should follow the College rules and regulations.
- 3. Students should follow the proper dress code.
- 4 Students are not permitted to bring mobile phones.
- 5. Students should wear ID cards.
- Disciplinary action will be taken against the students those who do not obey the college rules.

Signature

- 1. Dr.(Mrs.) D.Sasirekha Principal
- Deasiletia
- Dr.(Mrs.) S.Vijayakumari, Physical Directress & Co. L.
 Mrs.M.Sowthamani, Associate Professor of Chemistry M. Journal and Co. L.
- 4. Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English Sciences 15-14
- 5 Mrs.V.Ramya, Assistant Professor of History VIP-
- 6. Dr. (Mrs) B.Ponni, Assistant Professor of Tamil $\log O^{S}$
- 7. Dr. (Mrs.) M. Kavitha, Assistant Professor of History 🛛 🎉
- 8 Dr.)Mrs.) M.Padmapriya, Assistant Professor of Tamil Caryon
- 9 Mrs. N.Banumathi, Assistant professor of English N. Baz-



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

<u>2017-2018</u>

	DISCIPLINE COMMITTEE MEETING
Date :	7.06.17 Time : 11.30a.m
	The Discipline Committee meeting was held on 17.06.17 at 11.30 am at Secretary
room.	
Minut	It was resolved to instruct the following points to the students.
L.	
2.	Resolved to send the latecomers to the library for 1 hour.
3.	
4.	Students should not rear inside in campus during class notis.
5.	Resolved not to allow the students to wear jeans and leggings.
6.	Students should follow the proper dress code.
7.	Students should wear ID cards.
8.	Disciplinary action will be taken against the students those who do not obey the college rules.
9.	During celebrations students should follow the college rules and regulations.
10.	Resolved to instruct the students regarding the Discipline committee and its functions.
Signat	
Ţ.	Dr. (Mrs.) D. Sasirekha Principal
2.	Dr.(Mrs.) S.Vijayakumari, Physical Directress O .
3.	Mrs.M.Sowthamani, Associate Professor of Chemistry M. Jourtee
4.	Dr. (Mrs.) K. Muthamil Selvi, Associate Professor of English K. Muthamil Selvi, Associate Professor of English
5.	Mrs.V.Ramya, Assistant Professor of History
6.	Dr.(Mrs) B.Ponni, Assistant Professor of Tamil v1 0
7.	Dr. (Mrs.) M. Kavitha, Assistant Professor of History
8.	Dr.)Mrs.) M. Ravitha, Assistant Professor of History Dr.)Mrs.) M.Padmapriya, Assistant Professor of Tamil University Mrs.N.Banumathi, Assistant professor of English N Baz
9.	Mrs.N.Banumathi, Assistant professor of English N Baz



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

DISCIPLINE COMMITTEE

2016-2017

	DISCIPLINE COMMITTEE	MEETING
Date :	16.06.16	Time : 11.30a.m
	The Discipline Committee meeting was bei	d on 16.06.16 at 11.30 am at Secretary
com_		
	It was resolved to instruct the following point	nts to the students.
linut	tes:	
1)	Students should be punctual to their classes.	
2)	Resolved to send the late comers to the library for $1~{\rm he}$	our
3)	Students should not roam inside the campus during cl	lass hours.
4)	Students are not permitted to bring mobile phones.	
5)	Resolved not to allow the students to wear jeans and	leggings.
6)	Students should follow the proper dress code.	
(7)	Students should wear ID cards.	
8)	Disciplinary action will be taken against the students	those who do not obey the college rules
9)	During celebrations students should follow the colleg	e rules and regulations.
10)) Resolved to instruct the students regarding the Disci	pline committee and its functions.
ignat	lure	8 F
1.	Dr.(Mrs.) D Sasirekha Principal	cont.
2	Dr.(Mrs.) S.Vijayakumari, Physical Directress 🛛 🔗	. crock .
3	Mrs.M.Sowthamani, Associate Professor of Chemistr	
4.	Dr.(Mrs.) K.Muthamil Selvi, Associate Professor of E	nglish & reason 15-1.
\$	Mrs.V Ramya, Assistant Professor of History VP	-1-
6.	Dr.(Mrs) B.Ponni, Assistant Professor of Tamil 🧬	1. I. I.
7_	Dr. (Mrs.) M. Kavitha, Assistant Professor of History	
8	Dr. (Mrs.) M.Padmapriya, Assistant Professor of Tam	11 conjum
9.	Mrs.N.Banumathi, Assistant professor of English 🔊	Bar



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



	DISCIPLINE COMMITTEE MEETING
ate :	1.01.16 Time : 11.30a.m
	The Discipline Committee meeting was held on 11.01.16 at 11.30 am at Secretary
вяш.	
linut	It was resolved to instruct the following points to the students.
000140525	Students should maintain discipline on Sports Day,College Day,Students Pongal and Farewel
20	Day
2)	During Celebrations students should follow the College rules and regulations.
3)	Students should follow the proper dress code.
4)	Students are not permitted to bring mobile phones.
5)	Students should wear ID cards
6)	Disciplinary action will be taken against the students those who do not obey the college rules.
1991 1	
ignat	Dr (Mrs.) D. Sasirekha Principal Dr (Mrs.) S. Vijayakumari, Physical Directress S. Jook
1.	
141	Mrs.M.Sowthamani, Associate Professor of Chemistry M. Sewtharm
3.	Dr.(Mrs.) K.Muthamil Selvi, Associate Professor of English 15-54000 - 15-11
4.	
÷.	Mrs. V.Ramya, Assistant Professor of History
6.	Dr (Mrs) B Pouni, Assistant Professor of Tamil on OS
\mathcal{T}_{i}	Dr. (Mrs.) M. Kavitha, Assistant Professor of History
8.	Dr.)Mrs.) M.Padmapriya, Assistant Professor of Tamil Giponon
9.	Mrs.N.Banumathi, Assistant professor of English N . /So-2



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



	DISCIPLINE COMMITTEE MEETING
Date :	6.06.15 Time : 11.30a.m
	The Discipline Committee meeting was held on 16.06.15 at 11.30 am at Secretary
room.	
Minut	It was resolved to instruct the following points to the students.
t.	Students should be punctual to their classes.
2.	
	Resolved to send the latecomers to the library for 1 hour.
3.	Students should not roam inside the campus during class hours.
4.	Students are not permitted to bring mobile phones.
5.	Resolved not to allow the students to wear jeans and leggings.
6.	Students should follow the proper dress code.
7.	Students should wear ID cards.
8.	Disciplinary action will be taken against the students those who do not obey the college rules.
9,	During celebrations students should follow the college rules and regulations.
10.	Resolved to instruct the students regarding the Discipline committee and its functions.
ignati	<u>.</u>
1.	Dr. (Mrs.) D. Sasirekha Principal Dr. (Mrs.) S. Vijayakumari, Physical Directress & Gade.
2.	Dr.(Mrs.) S.Vijayakumari, Physical Directress & Carden .
3,	Mrs.M.Sowthamani, Associate Professor of Chemistry M. Southannand
4.	Dr.(Mrs.) K.Muthamil Selvi, Associate Professor of English 12. Hut 15-1
5,	Mrs.V.Ramya, Assistant Professor of History
6.	Dr.(Mrs) B.Ponni, Assistant Professor of Tamil المرور الم
7,	Dr. (Mrs.) M., Kavitha, Assistant Professor of History Ber
8.	Dr.)Mrs.) M.Padmapriya, Assistant Professor of Tamil
0	Mrs.N.Banumathi, Assistant professor of English 14 . Non-



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2019-2020</u>

	SFRC/Anti-Ragging/2019/16	24.07.2019
	The Registrar i/c, Madurai Kamaraj University, Madurai.	
	Madam,	
	Sub: The Standard Fireworks Rajaratnam C	ollege for Women, Sivakasi -
0	Non-Constitution of Anti-Ragging Cor	nmittee in the Affiliated Colleges- Reg.
	Ref: Your letter No.CDC-1/2019-2020, date	d 15.07.2019.
	We bring it to your kind notice that we have	e already constituted the Anti-Ragging
	Committee in our College with our Principal as the C	airman. This committee is functioning
	from 16 th June, 2012. We have enclosed the details	of the committee for the academic year
	2019-20 for your reference.	
	Thank Yo	T-Palancester.
0	Encl: Anti-Ragging Committee Members list	PRINCIPAL The Standard Fireworks Rajaratnam College for Women, SIVAKASI.
	/oem/os/anti-ragg./tet./3	2
	RIER POST	
ou	RIER PC	



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2019-2020</u>

Format for Periodical Report on Anti Ragging Measures taken by the Educational Institutions				
2.1	Place :	The Standard Fireworks Rajaratnam College For Women, Sivakasi Sivakasi Virudhunagur		
i	Whether Anti Ragging Committee formed an details of members of the committee and whether students are included in the committee.	d Yes. The list is attached separately		
2	No. of cases reported	NIL		
+	Action taken on the complaints. Whether FIR filed and details thereof.	NIL		
5	Whether bill boards and hoardings on Anti-			
6	Whether the under taking from parents and students have been obtained	Yes		
7	Whether website address and phone numbers of committee members are printed in the ID Cards of students for registering complaints.	Ves		
8	Action taken to create awareness about penal Provisions against Ragging.	Yes, Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelers and walk will be monitored by the Anti- Ragging Committee.		
Ŷ	Whether Hostel or Provided for Fresh student	and the second sec		
10	Details of conduct of committee meetings and Minutes thereof.	 The students toentity card investigation of the following details printed on the reverse side. www.antiragging ii) Toll free no. (1800-180-5522) Contact Phone Number's of the members of the committee have been posted on the institution website. 		
n	Seminar on "Bullying Vs Cyber Bullying: Awareness and Prevention"	On 30.08.2019 – Chief Guest Dr. E. Evanaliep Periyar, Assistant Professor, Department of Criminology & Criminal Justice, Manormaniam Sundaranar University, Tirunelveli-627.012.		
	akasi, 10.2019.	PRINCIPAL The Standard Fireword Rajaratnam College for W		



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2019-2020</u>

	ELEMAN AND AND AND AND AND AND AND AND AND A	bers of College level Anti Ragging Comm	
S. No.	Name of the Member	Designation	Mobile No.
L.	Dr.(Mrs.)T.Palanceswari	Principal	9443120389
2.	Dr.K.Muthamil Selvi	Associate Professor of English	9488001034
3.	Dr.M.Padma Priya	Assistant Professor of Tamil	8610025124
4,	Dr.M.Kavitha	Assistant Professor of History	9944864473
5,	Dr.V.S.Shakila	Assistant Professor of English	9566652222
6,	Mrs.K.Amutha	Office Superintendent	9786623389
7.	Mrs.M.Malaiarasi	Sub-Inspector of Police, East Police Station, Sivakasi.	9597320444
8, .	Ms.G.Priya	NGO - "People's Watch", Madurai.	9629205863
9.	Mr.Vasanth	Daily Thanthi Reporter, Sivakasi.	9841024885
10.	Mrs.M.Kamatchi	M/o.S.Janani, II B.Com (A)	9600874788
11.	Mrs.M.Jeyanthi	M/o. M.Abica Jebaruby, II B.Com (A)	9443254836
12.	Ms.R.Madhumitha	I B.Sc. I.T.	9788736159
13.	Ms.T.Bhavatharini	I M_A English	8903661906

T. Palaversen

PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam College for Women, SIVAKASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2018-2019</u>

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI Affiliated to Madurai Kamaraj University Reaccredited with 'A' Grade by NAAC & College with Potential for Excellence by UGC

Mrs.A.Aruna, B.Sc., Secretary Phone No: 04562-220389 Fax: 04562-226695



Dr.(Mrs.)T.Palaneeswari, M.Com.,M.Phit.,Ph.D. Principal E-mail : <u>sfrc@sfrcollege.edu.in</u> Website: www.sfrcollege.edu.in

Proforma – I

(Rc.No.22354/Q1/2018, dated 11.12.2018)

S.		ne of the Colleg	es	Date of Proceedings in	Date of the	
No.	Government	Government Aided	Self Financing	which the Anti Ragging Committee Constituted (Copy to be enclosed with the composition of it's members)	Minutes of the last meeting held by the Anti Ragging Committee (Copy to be enclosed)	
1	2	Government Aided College		06-08-2018	24.08.2018	

TPalanerswan

PRINCIPAL The Standard Fireworks Rajaratnam College for Women, SIVAKASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

			ge with Potential for Excellence by UGC
Mrs.A.Aruna, B.Sc., Secretary Phone No: 04562-22 Fax : 04562-226695	0389		Dr.(Mrs.)T.Palaneeswari, M.Com.,M.Phik.,Ph.D. Principal E-mail : <u>sfre@sfreollege.edu.in</u> Website: <u>www.sfreollege.edu.in</u>
SFRC/Anti-Ra	igging/2018/25	8	13.12.2018
ò			
The Joint Dire Madurai Regi Madurai.		ate Education,	
Dear Sir,			
Sub: Anti-I	Ragging – Actio	on Taken Report	- Reg.
Ref: Your	Letter R.C.No.	13013/A5/2018,	dated 12.12.2018.
0.002		* * * * *	
The details	have already l	been sent to yo	our Office in the Letter No.SFRC/Anti-
			have enclosed the same Report for your
kind perusal.			
Thanking Yo	ou.		
			T. Palancesen
			PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam College for Women, Yes SIVAKASI.
/ccm/os/anti-rugg/35			



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

6.08.18. SFRC/Anti-Ragging/2018/01 To The Joint Director of Collegiate Education, Madurai Region, Madurai. Dear Sir, Sub: Anti-Ragging - Action Taken Report - Reg. Ref: Your Letter No.22354/க்யூ1/2018, dated 11.07.2018 Herewith we enclose Report on Anti-Ragging Measures taken by our college for your kind information. Thanking You, PRINCIPAL W. Huel -15 J. Co-ordinator



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

. N;	ma of the Et	Institutions	
. Pf		The Standard Fireworks Rajaratnam College For Women, Sivakasi	
	strict .	Sivakasi	
	isoriet I	Virudhunagar	
ı	Whether Anti Ragging Committee formed an details of members of the committee and whether students are included in the committee.	d Yes, The list is attached separately	
2	No. of cases reported	NIL	
3	Action taken on the complaints,	NIL	
4	Whether FIR filed and details thereof.	NIL	
5	Whether bill boards and hoardings on Anti Ragging and details of members of committe are displayed.	e Yes	
6	Whether the under taking from parents and students have been obtained	Yes	
7	Whether website address and phone numbers of committee members are printed in the ID Cards of students for registering complaints.	Yes	
8	Action taken to create awareness about penal Provisions against Ragging.	Yes. Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelen and walk will be monitored by the Anti- Ragging Committee.	
9	Whether Hostel or Provided for Fresh studen	s Yes	
10	Details of conduct of committee meetings an Minutes thereof.	On 24.08.2018, the committee meeting was held and the following minutes were taken, • Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelers and walk will be monitored by the Anti-Ragging Committee. • The Students identity card have the following details printed on the reverse side. i) www.antiragging ii) Toll free no. (1800-180-5522) • Contact Phone Number's of the members of the committee have been posted on the institution website.	
		T. Palemtioutin PRINCIPAL The Standard Firew, Rabivatham Colleg for Women, ver StVARASL	



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2018-2019</u>

S. No.	Name of the Member	bers of College level Anti Ragging Comr Designation	Mobile No.
1.	Dr.(Mrs.)T.Palaneeswari	Principal	9443120389
2.	Mrs.K.Muthamil Selvi	Associate Professor of English	9488001034
3.	Dr.M.Padma Priya	Assistant Professor of Tamil	8610025124
4.	Dr.M.Kavitha	Assistant Professor of History	9944864473
5.	Dr.V.S.Shakila	Assistant Professor of English	9566652222
6.	Mrs.K.Amutha	Office Superintendent	9786623389
7.	Mrs.M.Malaiarasi	Sub-Inspector of Police, East Police Station, Sivakasi.	9597320444
8.	Ms.G.Priya	NGO - "People's Watch", Madurai.	9629205863
9.	Mr.Vasanth	Daily Thanthi Reporter, Sivakasi.	9841024885
10.	Mrs.R.Jeyalakshmi	M/o. R.Sowmiya, II M.Sc., (Maths)	9843154543
11.	Mrs.M.Jeyanthi	M/o. M.Abica Jebaruby, I B.Com (A)	9443254836
12.	Ms.R.Madhumitha	1 B.Sc. I.T.	9788736159
13.	Ms.V.Divya	II M.A English	9585195778

PRINCIPAL PRINCIPAL PRINCIPAL The Standard Fireworks Rejeration College for Women, W SIVARASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

	SFRC/ICC /2018/	janin: 22.06.2018	
	GLIGHT		
	moganita notosi (logang lositi, not, landa noti, not Garogani, logang - 02.		
	анінн,		
	Qunguh	கல்லூரிக் கல்வீத் துறை – கரசு உதுவி பெறும் கல்லூரி – தி எஸ்.எப்.ஆர். மகனிர் கல்லூரி, சீவமாசி – மகவரிர் நலப் - தமிழ்நாடு சமூக நல இயக்குத்தகம் - பணிபரிபும் இடத்தில் பெனர்கள் எதிர்கோள்ளும் பாலீயல் வன்னோறுமை புகங்கள் குறித்து எடுக்க வேண்டிய நடவடிக்கை – தொடர்பாக.	
	เสริสอรม	nobgafik nobal filman filasheyyi asuraafka nagas y.n.ann 6182/as\$2018, pan 22.06.2018.	
	unitencardiet	கேட்டுள்ளாடி இக்கல்லூரியில் பலர் புரியும் ஆசிரியர் எற்றும்	
	umumagaa	and the second	
	றிக்கும் குழு ((Internal Complaints Committee) aumobacian (animga @gammo	
	upantasit oppis o	ngalல்லை என்பதை தங்களுக்கு தெரிவித்துக் கொள்கிறேன். கேலும்,	
	Beholisuprismenen	மீன்னஞ்சல் வழியாகவும் தங்களது அதுவலைத்திற்கு அனுப்பி	
	annataria (Genergy	லய்பதையும் தெரிவித்துக்கொல்கீறேன.	
		gay fitze gy spiritates	
	Presiding Officer Faculty Members Non-Teaching Faculty	முனைவர் திருமதி ச விஜயகுமனி, உடற்கலவி இயக்குநர் நிருமது, சு. தாமனரச் சேலவி, மேறிப்பல் துறை முனைவர் (திருமதி) என் வீர்கல்டாம், எணிக்வீட்டை துறை திருமதி, நர. ஜெயல், சு. தவிபாலை திருமதி, மு. பானுபிசீபா, கண்காலம்	
	NGO Member	Bouch out gaaltan, uppagings	
	(D-cm)()	6	
		தங்கள் உண்மையுள்ள,	
	Annologidae Annarita	முதல்லம் ஸ்டாண்டர்டு பலர் ஒர்க்கு இந்தியம் மகளிர் கட்	
DUR	ER POST	Top Alexand.	



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2017-2018</u>

SFRC/Anti-	Ragging/2017/04	31.07.2017
То		
Mad Mad Dear Sir, <i>Sub</i> : <i>Ref</i> : Here	Anti-Ragging - Action Taken Repo	ort - Reg. Htt 21.07.2017 Bing Measures taken by our college
DESPATICINED DESPATICINED 1. 8.17.		PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam College for Women, SIVAKASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

2016-2017

2. 1	Place : Sivak	asi
3. D	istrict : Virud	hunagar
4	Whether Anti Ragging Committee formed and details of members of the committee and whether students are included in the committee.	Yes, The list is attached separetaly
5	No. of cases reported	NIL
6	Action taken on the complaints.	NIL
7	Whether FIR filed and details thereof.	NIL
8	Whether bill boards and hoardings on Anti Ragging and details of members of committee are displayed.	Yes
9	Whether the under taking from parents and students have been obtained	Yes
13,	Whether website address and phone numbers of committee members are printed in the ID Cards of students for registering complaints.	Yes
14.	Action taken to create awareness about penal Provisions against Ragging.	Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelers and walk will be monitored by the Anti-Ragging Committee.
15.	Details of conduct of committee meetings and Minutes thereof.	 On 16.06.2017, the committee meeting was held and the following minutes were taken, Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelers and walk will be monitored by the Anti-Ragging Committee. The Students identity card have the following details printed on the reverse side. T. <u>www.antiragging</u> ii) Toll free no. (1800-180-5522) Contact Phone Number's of the members of the committee have been posted on the institution website.
S	ordinator	PRINCIPAL PRINCIPAL The Standard Firework Rajaratnam College for Wo STVARASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2016-2017</u>

S. No.	Name of the Member	Designation	Mobile No.
1	Dr.(Mrs.)D.Sasireka	Principal	9443120389
2	Dr.(Mrs.)S.Vijayakumari	Physical Directress (Co-ordinator)	9443743909
3	Mrs.J.Arun Nandini	Office Manager (Non-Teaching Staff)	9786686389
4	Ms.G.Priya	NGO - "People's Watch", Madurai.	9629205863
5	Mr.P.Karthikeyan	Dhinakaran Reporter, Sivakasi.	9865133342
6	Mrs.M.Malaiarasi	Sub-Inspector of Police, East Police Station, Sivakasi.	9597320444
7	Mrs.R.Jeyalakshmi	M/o. R.Sowmiya, IM.Sc., (Maths)	9843154543
8	Ms.K.Nirmala Devi	II M.Com	7538802523
9	Ms.S.Divya	I MA English	9585195778

Co-ordinator

PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam College for Women, V& SIVAKASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

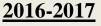
<u>2016-2017</u>

Collection and Collection	_
S.F.R. College, Sivakasi	
Letter No:	
Date: 16.6.16	
DIRECTORATE OF COLLEGIATE EDUCATION	8
From	
Dr (Thiru) K. Sekar	
M Sc. M Phil Phil Phil	
Directorate of Collegiate Education (F.A.C). Directorate of Collegiate Education.	
Chennal - 600 005	
R. C. No.21356/M2/2016, Dated: 01.08.2016	
Sir / Madem,	
Sub Collegiate Education Department - FSSA - Pan on	
indiffusecture, Elifete distribution or each of concernation	
gutkhe containing tobacco and nicotine as ingrotients in the State of Tamil nadu for a luther period of one year with	
effect from 23.05.2018 - notification - copy communicated - Regarding.	
Ref Letter R No 1416/2013/S1/FSSA dated 23.05/2016 from The	
commissioner, Tamil Nadu Food safety and Drug Administration, Chennal 6 with Gazette Extraordinary No.115 dated, 23 05 2016	
4894	
I enclose herewith the copy of the reference cited and I request you to	
issue necessary instructions to all Government / Alded / Self Finance Colleges under	
your jurisdiction	
Endi-As above	
A Realized and	
for Director of Collegiste Education(FAC)	
1/2	
3400	
13. 5 and 5510/233/2016, 13 min; 03 2.216	÷
1) ILI EESINAENENS SEE SLEVANAARANI SHOLLANE	2.8
1 American Mar	1
Ja Forther	- 1
கஸ்லார்க்கல்லி இரை இயுக்குகர் மதுரை மல்டமம் மதுரை,	
and a second state of the	
martine iter	
150	
The second secon	



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE



SFRC/Anti-Ragging/2016/09 22.06.2016 To The Director of Collegiate Education, Chennai - 600 006. Dear Sir, Sub: Anti-Ragging - Action Taken Report - Reg. Ref: Your Letter No.22354/auj 1/2016, dated 10.06.2016. Herewith we enclosed Report on Anti-Ragging Measures taken by our college for your kind information. Thanking You, PRINCIPAL PRINCIPAL Co-ordinator_ Physical Directress. The Standard Fireworks The Standard Fireworks Bajaretoon Rajaratnam College for Women, College for Wonnen, Sivalsasi. SIVAKASI. DESPATCHED Q. o.s 22. b.lb



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2016-2017</u>

S. No.	Name of the Member	Designation	Mobile No.
1.	Dr.(Mrs.)D.Sasireka	Principal	9443120389
2.	Dr.(Mrs.)S.Vijayakumari	Physical Directress (Co-ordinator)	9443743909
3.	Mrs.J.Arun Nandini	Office Manager (Non-Teaching Staff)	9786686389
4.	Ms.G.Priya	NGO - "People's Watch", Madurai.	9629205863
5.	Mr.P.Karthikeyan	Dhinakaran Reporter, Sivakasi.	9865133342
6.	Mrs.M.Malaiarasi	Sub-Inspector of Police, East Police Station, Sivakasi.	9597320444
7.	Mr.M.Selvaraj	F/o. S.Kodesswari, IIIB.Sc., (Phy)	9789666199
8.	Ms.M.Ponlavanya	II M.Sc., Maths	9842989118
9.	Ms.M.Samyuktha	I M.Com.,	8940982696

PRINCIPAL PRINCIPAL The Standard Fireworks Rejaratnam College for Women, D SIVAKASI.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2015-2016</u>

SFR College, SIVAKASI College to \$600 A Letter No : . 59 Date 25.6.15 SIVAKAS ..கல்லூரிக் கல்வி இயக்கக JUN 201 2 அனுப்புநர் பெறுநர் முனைவர் (திரு) மு.தேவதாஸ் அனைத்து மண்டல ச Milliser எம்.எஸ்.ஸி.எம்.பில்.பி.எச்.டி,எப்,ப்பி,எஸ. கல்வி இண்ண இயக்குநாக கல்லூரிக் கல்வி இயக்குநர்,(மு. கூ.பொ) சென்னை – 600 006. 5658 ந.க.எண். 22354 / க்யூ1 /2015 நாள்: 18.06.2015 அய்யா / அம்மையீர், பொருள்: கல்லூரிக் கல்வித் துறை — அரசு / அரசு உதவி பெறும் மற்றும் கல்லூரிகளில் பகடிவதை (Ragging) 2015–16ம் பைநிதி கல்வியான்டில் நடைபெறா வண்ணம் – உச்சநீதிமன்ற மனு எண். 887 / 2009 தீர்ப்பின்படி அறிவரை வழங்குதல் – சார்பு. on ARAMINA LON പന്നങ്ങവ: அரசு கடித எண் 17228/ஹி1/2012-12, நாள் 10.5.2013 தமிழ்நாடு பகடிவதை (Ragging) தடைச் சட்டம் 1997. கல்லூரி மாணவர்களிடையே (Ragging) பகடிவதை நடக்காதவாறு ஏற்கனவே உச்சநீதிமன்ற ல்ழிகாட்டு நெறிமுறைகளில் கூறியுள்ளவற்றை கருத்தில் கொண்டு செயல்பட சென்ற ஆண்டு அறிவுரை வழங்கியது போல இக்கல்வியாண்டிலும் (2015–16) தங்கள் ஆளுகைகளுக்குட்பட்ட அரசு / அரசு உதவி பெறும் / மற்றும் சுயநிதி கல்லூரி முதல்வர்சுளுக்கு / செயலர்சுளுக்கு கீழ்க்கண்டவாறு நடவடிக்கை மேற்கொள்ள அறிவறுத்துமாறு கேட்டுக் கொள்ளப்படுகிறது. ராகிங் கொடுமை நடைபெறுவதற்கு முன்பே முன் எச்சரிக்கை நடவடிக்கை எடுக்கவும், ராகிங் பற்றி உடனடியாகப் புகார் செய்ய தேர்வாகியுள்ள உரிய ஆசிரியரின் பெயர் மற்றும் விலாசம் மற்றும் தொலைபேசி எண்களை அறிவிப்பு பலகையில் வைக்க வேண்டும். ராகிங் புகார் பெட்டி மற்றும் ராகிங் ஆலோசனைப் பெட்டியினை அமைத்து ராகிங் கொடுமையினை அறவே ஒழிக்க முன் எற்பாடுகளை கல்லூரி முதல்வர். துறைத் தலைவர்களும் கூடி ஆலோசித்து உரிய நடவடிக்கைகளை மேற்கொள்ள வேண்டும். உச்ச நீதிமன்ற வழிகாட்டல் நகல் தக்க நடலடிக்கைக்காக இத்துடன் இணைத்து அனுப்பலாகிறது. யேலும், புதுடெல்லி, மனித வள மேம்பாட்டுத்துறையின்10.4.2013 நாளிட்ட கடிதத்தின் நகலையும் நடவடிக்கையின் பொருட்டு அனுப்பிவைக்கிறேன். இப்பொருள் மீது எடுக்கப்பட்ட நடவடிக்கைகள் குறித்து அந்த அந்த கல்லூரி முதல்வர்கள் இயக்குநர் அலுவலகத்திற்கு இத்துடன் இணைக்கப்பட்டுள்ள படிவத்தில் அறிக்கை அனுப்புமாறு தெரிவிக்கலாகிறது. இக்கடிதத்தைப் பெற்று கொண்டமைக்கான பெறல் ஏற்பினை உடன் அனுப்பி வைக்குமாறு கேட்டுக் கொள்ளலாகிறது. 9. GR 21 1 72.655 இணைப்பு: ஒன்று. கல்லூரிக் கல்வி இயக்குநர் (கூ.மு.பொ)



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2015-2016</u>

SFRC/Anti-Ragging/2015/07

23.07.2015

To

The Joint Director of Collegiate Education, Madurai Region, Madurai.

Dear Sir,

Sub: Anti-Ragging - Action Taken Report - Reg.

Ref: No.22354/க்யூ1/2015, dated 18.06.2015.

* * * * *

Herewith we enclosed Report on Anti-Ragging Measures taken by our college

for your kind information.

Thanking You,

PRINCIPAL

Co-ordinator



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

ANTI-RAGGING COMMITTEE

<u>2015-2016</u>

Action Taken Report

 The College has formed the Anti-Ragging Committee with the following members.

S. No.	Name of the Member	Designation
1.	Dr.(Mrs.)D.Sasireka	Principal
2.	Dr.(Mrs.)S.Vijayakumari	Physical Directress (Co-ordinator)
3.	Mrs.J.Arun Nandini	Office Manager (Non-Teaching Staff)
4.	Ms.G.Priya	NGO - "People's Watch", Madurai.
5.	Mr.P.Karthikeyan	Dhinakaran Reporter, Sivakasi.
6.	Mrs.M.Malaiarasi	Sub-Inspector of Police, East Police Station, Sivakasi.
7.	Mr.M.Selvaraj	F/o. S.Kodesswari, II B.Sc., (Phy)
8,	Mrs.N.Banumathi	Asst. Professor, Dept. of English
9.	Ms.R.Kalaiarasi	Asst.Professor, Dept. of Human Rights
10.	Ms.R.Sujarekha	III B.Sc., (I.T)
11.	Ms.M.Sobana	III M.C.A.

- The students have been informed about the Anti-Ragging committee in the general assembly. On 18.06.2014 they were instructed to approach the members of this committee whenever they encounter any problem.
- Periodical rapport with the students to identify specific problems faced by students traveling by bus, two wheelers and walk will be monitored by the Anti-Ragging Committee.
- 4. The students identity card have the following details printed on the reverse side.
 - i) www.antiragging
 - ii) Toll free no. (1800-180-5522)
- Contact Phone Number's of the members of the Anti-Ragging Committee have been posted on the institution website.

Its our pleasure to inform you that the College has not so far faced any such problems.

Co-ordinator

PRINCIPAL pres 2 The Standard Fireworks Rajaratnam College For Women SIVAKASI



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

INTERNAL COMPLAINT COMMITTEE



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

INTERNAL COMPLAINT COMMITTEE

2019-2020

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous) SIVAKASI.

(An Autonomous Institution, Affiliated to Madurai Kamaraj University Nationally Re-accredited with 'A' GRADE by NAAC College with Potential for Excellence by UGC)

MINUTES OF THE INTERNAL COMPLAINT COMMITTEE

(2019 - 2020)

Meeting of the Internal Complaint committee was held on 01.07.2019 at

10.00am at secretary room

Minutes

- Resolved to instruct the students regarding internal complaint committee and its functions .
- Students should come forward to express about the Sexual Harassment at the college.
- Complaints regarding sexual harassment will be taken an account immediately and it will be solved.
- No sexual harassment complaints were received for this academic year . A friendly relationship exists in the campus.

Members

- Dr.S.VijayaKumari, Physical Directress & Complex
 Mrs.C.Thamarai chelvi, Dept.Of Chemistry Ocomplex
- 3. Dr.S.Grahalakshmi, Dept. of Commerce
- 4. Mrs.R.Jeyalakshmi , Assistant AJ
- 5. Mrs.M.Banupriya, Accountant
- 6. Mrs.R.Gogapriya , Lawyer []

The Aim of the internal Complaint Committee is to explain " Sexual Harassment at Work place (Prevention, Prohibition and Redressal) Act 2013".

· No sexual harassment complaints were received for this academic year . A friendly relationship exists in the campus.

> J-Palanes PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam College for Women. SIVAKAOI



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

INTERNAL COMPLAINT COMMITTEE

2019-2020





(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL



STAF

INCHARGE

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2019-2020

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCES CELL REPORT2019-2020

S.NO	NAME OF THE EMPLOYEE	REASON FOR MEMO	MEMO RESPONSE DATE	REASON GIVEN BY THE EMPLOYEE	
1.	K. Marimuthu (Gardener)	Oral instructions given	04.09.2019	Apologised and assured not to	
2.	K. Marimuthu (Gardener)	Taking Casual Leave without Information for 8 Days (05.01.2020 - 12.01.2020)	12.01.2020	Apologised and assured not to repeat this again	
3.	K. Marimuthu Oral instructions (Gardener) given		14.01.2020	Apologised and assured not to	
4.	K. Marimuthu (Gardener)	Oral instructions given	18.02.2020	repeat this again Apologised and assured not to repeat this again	

T.Palanesi

PRINCIPAL The Standard Fireworks Rajaratnam College for Women, SIVAKASI



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2019-2020

Cagne 25 Bross orna. orna. Der. do and in sal uno 2901 100 2) Oper 2 april ? . Quel 550'. Ad Ung Obterni Oron And OT . OID. Bor Lo Ameri salang Mar Anna. carres : -Parine . Bolding Toplan Oni And Oth. Ord. Bas. Loanth And and gas ang Ores Lago ing Brow Distion Brich wer adong again Anynon was for onow y orange - ஸ்சோஸ். எாந்த இல் தாழ்ப்பு கல் ஒ வையில் வைக்கு Loon and fraye. Il and (Be Dan) proved danoras fordad and Ormanity ining another orach a Lonce in alling Din 31-port 4 loving or and and on a dans der and to don DAGINY SO BUSH'S ODANN AD Again. OTAN WARY LANDY 6 Monologian Ocheron Oldering alagois. 2012 1 0000 -6 Apontongo. 5Rougs @ - Fritt East and gott on 4.9.19 B. 6n5653-5-wigerinash Con . Or Com . முதல்வர் ஸ்டாண்டாடு பயர் ஓம்க்ஸ் இராஜாத்தினம் மகளிர் கல்லூ எந்து சிவகாசி. போவாட்டில் பயர் ஓர்க்ஸ் மொஜாத்தினம் மகளிர் கல்லு கல்லூரி finge on to Amarel. 1501



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

2019-2020

algaured Anoni G1 OND. B.A. JOANSA SUBDO Anno. ONDail. Duri DE1. Anisong Orderani Bran Ri and and a side a subsect and and and and augo: surface and any conjoin and and OTA . OTA . And . Jadach the and Anda A. Olucidato fo unicano Dicion. Brin 3. 1. 2020 000 A. A. 1. 2020 De A. Brush Jojouni aroni anovy and micor anad and and a state 5.1.2020 and 10.1. 2020 and d. Anu mi ang my may comy many and a me a man low of sit out my and was Brand Lett 01-57 Dinfinity unit oneily oneits lots and any come unay in care on same const april of Swy20 Dui Jages Emmeny ago Darma. D- 2 no GTD Stanstal. 12.1.2020. ர். பதன்ஸ்லரி மதல்வா ஸ்டாண்டர்டு பயர் ஒக்கல் இரைஜாத்தினம் மகளிர் கல்லூ தெ வெகாசி. Ruggian

ூ _ ூருணா செயலா ஸ்டாண்டந்டு பயர் ஓர்க்ஸ் இராஜாத்தியல் மகளிர் கல்லூரி சிவகாசி.



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2019-2020

SIMOUN	90 J	
•	S. Lorn Go's	
	Concessions	mont is sanger of
	Thin F.	
சியறுகர் :	න_යාබ නිලා නබා ඇත. අර. එබේ.ය නායකෙනි -	ศก) อาศแผล่ สามก่อกร่ อุณฑิภ์ คล่ารรกใ
201457 1	உயர் தூரை குள்ஷ அல். ஏப். அர். இவகாதி.	നി ആസ്വന് ക്രവന് കന് ക്രകന്ന് കന്നുംസി
- න් සංක ක්රිකාරිය නිං පැලිදුරු පත	ள். எஸ்த சென் அறிம விலைக் கலைகல்க ட்டீடன், அல்ப பெனுவல்லா வடை கைமும் பணிவுடன்	r. நை இன் அறிஹப்பு மன்றீ வடும்பு எடுத்த லம்பு மன்றி வடும்பு எடுத்தற் பெண்னிக்கும் ஸீல் இன் அழமைப்பு மன்றி வடும்பு ஒன் தாஜ் வு ப்பு மின்றி எடுக்குடு பு கரு ஆம்பு க வகாண்கி கறன். கடிட்கை வோசன் கிறேன். கடைட்கை வோசன் கிறேன்.
Денан Ф. 14.1.2020 .		And Sameran
ation	5- பலரணைவர் முதலைக எஸ்டர்டு பயர் ஒர்க்கை எற்றிலம் மலலிர் கல்லூரி நில்காகி.	ூர். அடுக்கார். வெய்வா வெடாவிட்டியர் ஒர்க்கர் இயருமற்றியார் மாவிர் கல்லூரி தியருமற்றியார் மாவிர் கல்லூரி



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2019-2020

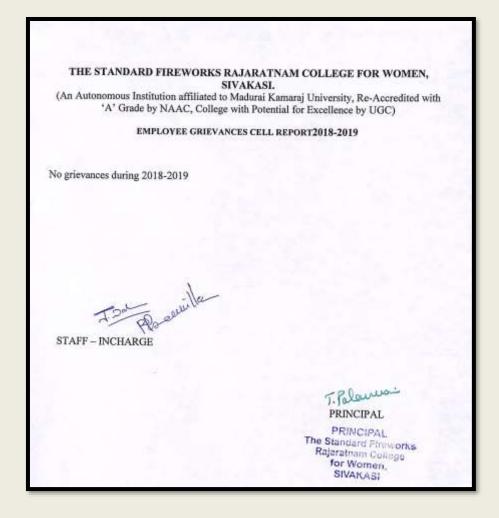
	59) WAN-31.	n.losma sa gan	1000
ரு முகக்,	3—மர் திடு. கூ அல். எம். ஆர் இவகாதி,	് ഈറി നിക്യയൻ - കാര . കാടന്റെ കാർ എന്നി.	nam
ອມງົ່າ	உடிர் திரு கல்கள அஸ். எல். ஆர். ம இவகாதி.	౧ తె నెలి లుగు తాలుగు రాగు రాగ్ గి తాలి శాగు	
5/123 (G) (Emin(G) 20 6 6 4 91	ன் அற்றைற்கு நா இணி வகுட்டதா கைகமாட்டேண்	ංකා පාරිකාධා තාමා අ බ තාලරාදා පාලාරී ඉංශ කාලාදන හා මංකා පා කාරා ලා මංකා පාලා කාරා දා කාලාර්දා ක වනවර තාක් මැලාව	ாதிவும் γ புதின் ஜி வப் டி மின் ஆி வதப் டி கீ
Omminey		· Contract.	-1.4t
Эшэн Б). 15. 2. дого .		970 P	an an star 3
sta Shart	து-ப்பத்திர்க்கப் இ முதல்வா டாண்டக்கு பாம் ஒர்க்கை இல்றிலை மகளில் கல்லாள் கை வைகால்,	ு - அரை செயலா ப்பாண்டல்டு பலர் ஓர் இரையூலத்திரல் மாசுரி	dialo

41



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2018-2019





(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2017-2018

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI. (An Autonomous Institution affiliated to Madurai Kamaraj University, Re-Accredited with 'A' Grade by NAAC, College with Potential for Excellence by UGC) **EMPLOYEE GRIEVANCES CELL REPORT2017-2018** No grievances during 2017-2018 eenille STAFF - INCHARGE Desasiceka PRINCIPAL PRINCIPAL The Standard Fireworks Rajarateani College for Women, SIVANASI

43



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL 2016-2017





(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

	Autonomous Instit 'A' Grade by	tution affiliated y NAAC, Colleg	S RAJARATNAM COL SIVAKASI. to Madurai Kamaraj Uni- ge with Potential for Exc. NNCES CELL REPORT - 20	versity, Re-A ellence by UC	ccredited with
S.NO	NAME OF THE EMPLOYEE	MEMO RECEIVING DATE	REASON FOR MEMO	MEMO RESPONS E DATE	REASON GIVEN BY THE EMPLOYEE
L	K.Marimuthu (Gardener)	10.12.2015	Taking Casual Leave without Information for 8 Days (01.12.2015 - 08.12.2015)	19.12.2015	Due to his health issue unable to inform.
2.	K.Marimuthu (Gardener)	15.02.2016	Taking Casual Leave without Information for 5 Days (03.02.2016 - 07.02.2016)	27.02.2016	Due to his health issue unable to inform
3.	K. Marimuthu (Gardener)	13.04.2016	From (07.04.2016 - 13.04.2016) didn't come to work without giving any Information	13.04.2016	Due to his health issue unable to inform

estimle STAFF - INCHARGE

Desastel

PRINCIPAL PRINCIPAL The Standard Fireworks Rajaratnam Collego for Women, SIVAKASI



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

SFRC/Establishment /2015-16/01

திரு.கிமாரிமுத்து, தோட்டக்காரர், 01.12.2015 முதல் 08.12.2015 வரை 8 நாட்கள் எவ்வித முன்னறிவிப்பு இல்லாமல் விடுப்பில் இருந்ததிற்கு 21.12.2015ம் தேதிக்குள் விளக்கம் கொடுக்கும்படி கேட்டுக் கொள்ளப்படுகிறார்.

H - Anomin. க் செயலர் ஸ்டாண்டர்டு பயர் ஓர்க்ஸ், இராஜரத்தினம் மகளிர் கல்லூரி, BassiA. 2.6036331

10.12.2015



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

கு. மாறைக்கு கையடல் காறர், Oter - OTE . Stor) wearth margareth, Bausin . பைண்கள் ப Omowh Scontinger. ுகை காம் கூட்ட மகளார் கல் ஆர்சி. ணணக்கை நான் 01 - 18 - அவர் இதைல் 08 - 18 - அவர் Basson A.)கில்லனில் அவள அவர்களுக்கி, ுல்லாத இஷ்ணுவப்பும் இல்லாமல் ுகுத்து குறைவதன் காரணம் கொலைவைகளை, OTOTION LEFERENCE BRUSSEND DEBERS லாக பானது மானதுகளும் வாயத்தலாக கொலற்றுக்கை கணின்றுப்புக் கண்ணப்புக் அசைத் 8 நாட்கள்)ന്തെന്ന് കണ്ട്രത്തിന് ഇന്ത്രത്തിന്ന് ഇന്ത്രത്തിന്ന് ഇന്ത്രത്തിന്ന് ഇന്ത്രത്തിന്ന് ഇന്ത്രത്തിന്ന് ഇന്ത്രത്തിന്ന 1999 പ്രത്യാസ്ത്രിന് പ്രവ്യാസ്ത്രത്തിന് ഇന്ത്രത്തിന്നും പ്രത്യാത്തിന്റെ പ്രത്യാസ്ത്രം പ്രത്യാസ്ത്രം പ്രത്യാസ്ത്ര ക്രഹി മത്ത് ക്നഡ്സ് കൺക് കൺ ക്രയാക്കി ටාදුන්නු කාමාණානුව පැතාවනාක පහති කිසාදිතාවාද කා ලකාවන්න Our of the mart Basil ! Simo Bris and B. Jun M. Bogly 19.1215 Beaustin 19.12 . 2015 2 - லராத தடிகு மாதல்வர் முதல்வர் ஸ்டாண்டர்டு பயர் ஓர்க்ஸ், இல்லரத்தினம் மகளிர் கல்லூரி,



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

SFRC/Establishment/2015-16/02

திருகிமாரிமுத்து தோட்டக்காரர், 28.01.2016 முதல் 02.02.2016 வரை தற்செயல் விடுப்பு விண்ணப்பித்திருந்தார். பின்னர் 03.02.2016 முதல் 07.02.2016 வரை 5 நாட்கள் எந்தவித முன்னநிவிப்பு இல்லாமல் விடுப்பில் இருந்ததிற்கு 37.02.2016ம் தேதிக்குள் விளக்கம் கொடுக்கும்படி கேட்டுக்கொள்ளப்படுகிறார்.

> ி . அறைகும். கிலைர் ஸ்டாண்டர்டு பயர் ஓர்க்ஸ், தாஜாத்தினம் மகளிர் கல்லூரி, திலகாசி.

15.02.2016

-

8). 6n A 635



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

Guggit செயலர் அவர்கள், எஸ்.எப்.ஆர்.மகளிர் கல்லூரி, கிவகாசி. மதிப்பிற்குரிய அம்மா, 13.04.2016 தேதியிட்ட தங்களின் மெமோவை பெற்றுக் கொண்டேன். 07.04.2016 தேதி பிற்பகல் முதல் 13.04.2016 தேதி வரை நான் எவ்வித முள் அனுமதியும் பெறாமல் பணிக்கு வரவில்லை. எனக்கு உடல்றிலை சியில்லாத காரணத்தால் பணிக்குவர இயலவில்லை. மேலும் ழிர்வாகத்திற்கு தெரிவிக்கவில்லை. இது தவறான செயலாகும் இனி இதுபோன்ற தவறினை செய்ய மாட்டேன் என உறுதி கூறி என் மீது ஒழுங்கு தடவடிக்கை கைவிடவேண்டுகிறேன். said D. Lond \$ 8 13.4.16



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

BA DALLER தொடிடக்காரா ට්බේ·න්ධ- සිස් ගියිනිර් සින්නැඟි ക്രിച്ചകന്ടി. തര്യം വിന്നും പ്രക്ഷാം സ്വാം പ്രത്യം പ്രവിന്ന ടിഖരംന്നി இயல்லா, வணைக்கம் . 3.2. 2016 கிதல் 7.2. 2016 கிஷய ததாட்கள் ന്തരുത്തുള്ള എട്ടെംന്തുള്ള വാംഗിതര ലന്ധരാപുള്ളനാം ആവത്വം പക്ഷത്വം. இண்டு வகையில் சுப்பார் காகுக்குகானால் වංහලයා ඔහෙත් යානායනයා ආදායනුලා ලාශාය කොරොල ഒരു ഒര് തുജനാന് കിരുമ്പ് . എത്തി മഗാം എക്ര EDITIS ADDILOUILOSI Burrow ഗുഖത്വക്ക് നുവധ ശന്ധങ്കായ് നുത പോളി Bair on. Stansisses . இப்படிக்கி Burneties & assistand 27.02.16

056 இச்சமா முதல்வர் ஸ்டாண்டர்டு பயர் ஓர்க்ஸ் இராஜர்த்தினம் மலைர் கல்லூரி, இ⁶⁶ சிவகாசு, ூட் ூற்னைடா செயலர் ஸ்டான்டர்டு பயர் ஓர்க்ஸ், இனஜாத்தினம் மகளிர் சுல்லூரி, சிவகாசி,



(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

EMPLOYEE GRIEVANCE CELL

<u>2015-2016</u>

	13.04.2016
SFRC/Establishment/2016/01	
பெறுதர் திரு.கிமாரிமுத்து, தோட்டக்காரர், எஸ்.எப்.ஆர்.மசுளிர் கல்லூரி, சிவசாசி	
	Memo
க் 07.04.2016 தேதி பிற்பகல்	ால் 13042016 தேதி வரை எவ்வித முன் அனுமதியும்
பெறாமல் பணிக்கு வருகை தரவில்லை) என் எமது கலனத்தற்கு வந்துகாளது. — த
எட்டப்படி குற்றச் செயலாக கருதப்படு மேற்கண்ட உமது செயலிற்கு	A SALE ARADINE SUBJECT SUBJECT STATES
டைரது என்பதற்தான உழை விளக்கு	show areathing at any and any
ஒழுங்கு நடவடிக்கை தொடரும் என	രുപ്പികവവശന്ത്രം
	J- MO0000 Gewon intrancio uni gisio. Burgasseni wardi awgud Award. Du Mrg-inchesica D. Lon D. Coff.
6	13.4.16
	13. 4.1-